

POSITIVELY HOOPS BY-LAWS

Positively Hoops is a Not-For-Profit Organization.

Article I Organization

1. The name of the organization shall be Positively Hoops.
2. The organization may at its pleasure by a vote of the Board of Directors change its name. Results shall be by simple majority.

Article II Purposes

The following are the purposes for which this organization has been organized:

To provide opportunities for Beaver Dam youth to play basketball and to foster a greater appreciation for the sport.

To instill through basketball, the interactions between players, coaches and the involvement in competitive play.

To enhance positive and lasting Life skills.

Article III Membership

Membership in this organization shall be open to Beaver Dam area residents.

Article IV Meetings

The annual meeting of Positively Hoops shall be held the last Wed. in April each and every year.

Regular meetings will be held at the High School, room to be determined, on an as needed basis. Meetings will be scheduled before adjournment of each meeting.

The presence of not less than 5 or 65% of the officers shall constitute a quorum and shall be necessary to conduct the business of this organization. If at any time during a meeting the attendance falls below the required amount, the meeting will be adjourned and rescheduled.

Special meetings of this organization may be called by the president when he/she deems it for the best interest of the organization. The president will inform the secretary and the secretary will contact the board members. No other business but that specified in the notice may be transacted at such special meeting without the unanimous consent of all present at such meeting.

Article V Voting

At all meetings, except for the election of officers and directors, all votes shall be by voice. For elections of officers, ballots shall be provided and there shall not appear any place on such ballot that might tend to indicate the person who cast such ballot. The president shall select 2 individuals to tally the ballots and present the results to the president.

At any regular or special meeting, if a majority so requires, any question may be voted upon in the manner and style provided for election of officers and directors.

No inspector of election shall be a candidate for office or shall be personally interested in the question voted upon.

Voting rites for the Positively Hoops board are extended to the following:

All officer positions as elected during the annual meeting;

The two varsity head coaches or their respective coordinators in the event the head coaches are absent from a meeting.

That voting rites are available to a total of nine (9) positions.

That all board correspondence shall be shared with the coordinator positions who are serving as an extension of the varsity head coaches.

Article VI Order of Business

1. Roll Call
2. Reading of the minutes of the preceding meeting.
3. Reports of officers.
4. Reports of committees.
5. Open floor to General Public.
6. Old and unfinished business.
7. New business.
8. Adjournments

Article VII Officers

The initial officers of the organization shall be as follows:

President (1 year term)

President Elect (2 year term)

Procurement Officer (1 year term)

Secretary (1 year term)

Treasurer (1 year term)

Tournament Director/Coordinator (1 year term)
Web Site Coordinator (1 year term)

The President shall preside at all meetings.

He shall appoint all committees, temporary or permanent.

He shall be one of the officers who may sign the checks or drafts of the organization.

He shall have such powers as may be reasonably construed as belonging to the chief executive of any organization.

The President Elect shall in the event of the absence or inability of the President to exercise his office become acting president of the organization with all the rights, privileges and powers as if he had been the duly elected president. President Elect is a 2 year term with the person moving into the position of President in the 2nd year.

The Procurement officer is responsible for the acquisition of all supplies and equipment needed by the organization. He shall have the ability and authority to make all necessary purchases as deemed necessary by the position and the Board.

The secretary shall keep the minutes and records of the organization in appropriate books.

It shall be his duty to file any certificate required by any statute, federal or state.

He shall be official custodian of the records of this organization.

He may be one of the officers required to sign the checks and drafts of the organization.

He shall present to the board members at any meetings any communication addressed to him as secretary of the organization.

He shall submit to the board members at any meetings any communication addressed to him as secretary of the organization.

He shall attend to all correspondence of the organization and shall exercise all duties incident to the office of Secretary.

The Treasurer shall have the care and custody of all monies belonging to the organization and shall be solely responsible for such monies or securities of the organization. He shall cause to be deposited in a savings bank except that the Board of Directors may cause such funds to be invested in such investments as shall be legal for a non-profit organization in this state.

He must be one of the officers who shall sign the checks or drafts of the organization. No special fund may be set aside that shall make it unnecessary for the Treasurer to sign the checks issued upon it.

He shall render at stated periods as the Board Members shall determine a written account of the finances of the organization and such report shall be physically affixed to the minutes of such Board meeting.

Tournament Director/Coordinator:

Responsibilities include: Establishing the date for the Beaver Dam Tournaments. Work with/oversee all committees involved; promotion, staging and running of the Beaver Dam Tournaments. Position is suited well for a person that can work with or establish time lines, communication skills and delegation abilities and able to follow through are important.

Web Site Coordinator:

Responsible as the go between from the web service provider and the PH Organization. Key contact for the individual Chairpersons for data needed to be placed on web. Also the primary contact for the individual team Photographer for access to website and placement of team photos. Establish a monthly newsletter to be posted on the website. Coaches to give Web Site Coordinator team information.

No officer shall for reason of his office be entitled to receive any salary or compensation, but nothing herein shall be construed to prevent an officer for receiving any compensation from the organization for duties other than as an officer.

The board shall hire and fix the compensation of any and all employees which they in their discretion may determine to be necessary for the conduct of the business of the organization.

As a parent run organization, the majority of Board positions will consist of parents of players (past or present) or adults (21 or older) from the Beaver Dam community.

Article VIII Committees

All committees of this organization shall be appointed by the board and their term shall be for a period of one year or less if sooner terminated by the action of the board. Committee members will elect a Committee Chair to be presented to the Board for approval. The Committee Chair will provide updates and reports to the Board/Committee as needed.

Committees shall be established by the President at the beginning of each term/year.

Article IX Amendments

These By-Laws may be altered, amended, repealed or added to by an affirmative vote of not less than 75% of the board members, with the exception of Article XVII, which will require a unanimous vote of 100% of voting Board Members.

Article X Coaches

All persons involved in coaching (Head or Asst.) are subject to board approval. All coaching positions will be volunteer positions and are subject to background checks. A coach may be removed due to actions or inactions that are detrimental to the organization as a whole. This may be based on actions on or off the court or practice facility and in the community as a whole that raise concerns as to the morality, ethics or overall standing of the organization due to the individuals action(s). Removal will be based on a majority vote of the Board.

Article XI Removal of sitting Board Member

Should the need arise to remove a Board Member due to non performance of duty, or other action or non action that has been deemed as detrimental to the PH program : 1) Advanced notice needs to be given to the board member in question that they are being presented to the Board for removal. This should be presented by a minimum of 3 board members it can be in person or electronically. 2) A statement of actions or items of concern that have created this situation need to be provide to all board members and to the party in question. 3) A motion to vote on the removal of the Board member needs to be presented. 4) Motion needs to be carried in affirmative to move ahead with vote 5) If vote is affirmative board member is removed.

Article XII Replacement of an open Board position-Current term

If the position opens with 2 months of the current term remaining, the filling of the position may be abstained, if so desired. This is to be decided upon by the sitting board and the 2 Coaches or their Coordinators on a 100% agreement to abstain till the next election.

If the term of the position is longer than 2 months or the vote to abstain does not pass, Members of the Board, Current Committee Chairs, Coaches, Coordinators may present a candidate for consideration. The general membership or public may present a candidate but will need the support of one of the above. After presentation of all potential

candidates, a vote by the Board and the 2 Coaches or their Coordinators, position will be filled with a majority vote.

Article XIII Teams and the establishment of:

Teams will consist of players in the specified age groups. The teams will be established by a tryout to be held at a pre announced time, based on an established and published criteria. This will be used to determine the play level of each potential participant.

To establish, maintain, and promote a positive experience and to establish a non relational judging environment, A group of Beaver Dam past or present players, board members or coaching staff (PH or Scholastic Staff) will be retained to rank the players. These may be provided by an outside organization, coaching staff(s) from other communities, collegiate players, or a mixture of the above. The tryout ranking staff may be paid a pre determined and Board approved fee.

Pending the quantity of potential players, available coaching staff, and practice facilities, multiple teams may be established for each age level. Players will be assigned a team based on play level and may be moved up in age level if appropriate. (player to assume fees associated with team fees if greater than current age)

XIV Declaration of Playing time

Positively Hoops ultimately is a competitive traveling tournament team, while our goal is to give everyone a positive Basketball experience, the traveling teams are not based on an equal playing time format. The objective is for all team members to play in tournaments, with the intent for all to share in playing time, but predicated on the game it is to the coach's discretion. Playing time will also be evaluated based on practice attendance, work effort, attitude both at practice and in competition, and overall team spirit. In summary; fair playing time does not mean equal playing time.

XV Player Expectations

Positively Hoops directive is to provide the players with a positive Basketball experience. Our objective is to provide ongoing feedback to the players in a pre established format conducted by the Coach during the playing season.

Article XVI PH Expectations of Players and Parents

Fulfill the parent/player obligation terms on the player registration form. Meet the Beaver Dam Unified School District Code of Conduct.

Article XVII Board of Directors

If a parent sponsored Board is not eligible to be filled or staffed, the organization is to freeze all funds until a parent organized board is in place.

All payments and expenses shall be frozen. If a parent board is not staffed within 6 months, distribution of the funds to be determined by previous 2 presidents and previous treasurer (3 persons), none of which shall be on the current board.